



This document has been issued in order to outline our environmental policy which is consistent with the aims of our organization. It will be implemented through a management system compliant with both the new UNI EN ISO 14000:2015 standard and any related legislation.

We will:

- *Promote the knowledge of the context in which the organization operates. This includes environment, customers, suppliers, and other stakeholders.*
- *Prevent/Minimize pollution risks; improve operations, suitability and the use of equipment, and emphasize employee safety.*
- *Improve manufacturing procedures, minimize disposable waste, and promote re-use, recycling and recovery.*
- *Implement eco-compatible activities in order to meet the environmental expectations of the community and customers.*
- *Develop indicators, measurable performance targets, and annual progress reports.*
- *Act with maximum transparency including public disclosure of our environmental policy and performances; ensure our cooperation with public authorities and the local community.*
- *Guarantee full compliance with the laws in force, and with any other environmental requirement endorsed by our organization.*
- *Develop a unified team comprised of our employees and suppliers in order to promote environmental accountability by means of periodic training and awareness programs.*
- *Increase our competitiveness through advanced environmental management procedures in compliance with European Directives.*
- *Provide a framework to re-assess the environmental management's goals.*
- *Draft a financial plan in order to provide appropriate resources, teach skills, and coordinate the necessary consultants.*
- *Pursue the continuous improvement of our environmental performance in relation to potential risks*

This Policy will be implemented and maintained over time, and made known to each employee. All employees will know their roles in our organization, and their individual obligations toward occupational safety and environmental protection.

This policy will be made public and available to all interested parties. It will be subjected to periodic review as to ensure it remains current and addresses environmental concerns. All employees will share in the responsibility and commitment to environmental management.

This includes:

- *Spreading the knowledge of this Policy;*
- *Fostering collective efforts to optimize the use of internal resources;*
- *Contributing to the improvement of environmental performance.*

*Top Management
Busano, 1 luglio 2018*